

# Did you know...

*From the cupe.ca website:*

***You are able to obtain a CUPE email address by visiting cupe.ca and entering 'email' in the search criteria.***

***For more information on what is going on, don't forget to check the following websites at:***

CUPE Local 606 Nanaimo:	<a href="http://www.cupe606.com">http://www.cupe606.com</a>
CUPE BC:	<a href="http://www.cupe.bc.ca/">http://www.cupe.bc.ca/</a>
CUPE CANADA:	<a href="http://cupe.ca/">http://cupe.ca/</a>

## ***Some Q & A that can assist all members:***

*How do I obtain documents from my Union?*

CUPE Local 606 falls under the Personal Information Privacy Act (PIPA). Written requests will be responded to and information/documents will be provided according to the PIPA. The Act is available on the Office of Information and Privacy Commissioner's web site: <http://www.oipcbc.org/>

*How do I call a Special Meeting?*

This is outlined in Section 4 Article (d) of the CUPE Local 606 by-laws. So long as the required number of members have requested the meeting and the "notice given" is in order, a Special Meeting will be called within 24 hours.

*Who has a right to advocate on my behalf in the workplace?*

The Collective Agreement, the Labour Relations Code and the CUPE Local 606 by-laws and the CUPE National Constitution verify that the Elected officials of CUPE Local 606 are the sole representatives for every member of the bargaining unit.

*Where would I find information regarding the Union's duty to represent its members?*

There is some very good information on Union representation on the British Columbia Labour Relations Board website <http://www.lrb.bc.ca/>

# Did you know...

You can also find the leading Section 12 decision which is **James W.D. Judd, BCLRB No. B63/2003, 91 CLRBR (2d) 33** on the Labour Board site:

The Union would urge you to look at the Judd (supra) award where it states:

*The Code gives unions this exclusive control because it is necessary in order for a union to be effective in representing the employees as a whole. The power of a union comes from the fact that it represents all the employees as a single entity. A union must speak with one voice in order to negotiate effectively with the employer. A union must be able to make commitments that the employer can rely upon if the union expects to receive anything in return. It would be unable to make such commitments if, in the future, it was required to act in whatever manner it was directed to by various, individual employees.*

*A union must also be able to direct its resources so that they achieve maximum effect. Union resources are limited. If, for example, an employee could insist that his or her dismissal grievance go to arbitration even where on a reasonable assessment there is no case, this could waste tens of thousands of dollars of the union's resources, which come from employees' dues. (paras. 35 and 36)*

## Executive Members:

**Ayn Cargill - General Vice-President ( [aynie@telus.net](mailto:aynie@telus.net) ),**  
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