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NANAIMO/LADYSMITH REGION CUPE LOCAL 606

“FRONTLINE”

WELCOME BACK TO A NEW SCHOOL YEAR

Time flies when you're having fun! Here it is the end of October and your first Newsletter of the 2007/08 school year arrives with updates and information about the new composition of your Union Executive and the work that they have been conducting on your behalf. There are a lot of old faces in new places along with a couple of fresh ones too.



Make sure you **mark your calendar** for the first Regional meeting in November (see below) and come out to meet your New Executive in person!



REGION MEETING CUPE 606

[NANAIMO/LADYSMITH](#)

[NOVEMBER 22, 2007](#)

@

[NDSS MEETING ROOM "A"](#)

[12:15 -1:00 PM and /or 4:30 - 5:30 PM](#)

HERE IS YOUR OPPORTUNITY TO MEET YOUR UNION OFFICIALS WHO WORK ON YOUR BEHALF TO ADDRESS YOUR CONCERNS AND ISSUES IN ORDER TO PROTECT YOUR CONTRACTED RIGHTS WITH YOUR EMPLOYER.

WE NEED YOUR VOICE TO HELP MAINTAIN JOB SECURITY, SENIORITY AND SAFETY AT YOUR WORKSITES.

AGENDA

- MEET YOUR NEW PRESIDENT AND EXECUTIVE
- TREASURER'S REPORT
- CUPE REP ROLE ON SITE SAFETY COMMITTEES
- CUPE NATIONAL CONVENTION REPORT
- 606 SAFETY COMMITTEE FORMATION
- OCTOBER PRO-D REPORT
- SUNSHINE CLUB

Come on Out



From the President's Desk

On behalf of the Executive and myself we'd like to wish you all the best as you work through the new school year. Many of you have chosen new positions this year and I hope all goes well as you face the ever increasing challenges put upon you. Always remember, your Executive and Stewards are there to answer your questions and assist you in any way. As the newly elected President I am working on resolving the many issues that have been brought forward. In the near future I hope to get out and visit many of you at your worksites. If nothing else just to say hello and introduce myself to those of you who may not know me. We should all look forward to a safe and successful school year.

In solidarity,

Rob Zver, President

HEALTH AND SAFETY

Good News!!!!



Site Safety Committees are in place with the correct representation and training in accordance with WCB regulations. Make sure you know who your CUPE Site "**Safety Rep**" is at your workplace. They are there to **IDENTIFY** safety/health hazards and concerns and to make **RECOMMENDATIONS** for eliminating or reducing risks at your workplace and to **PARTICIPATE** in investigations. NEW and/or YOUNG EMPLOYEES are advised to speak with the Union Safety co-chair, Bryan Murphy, before signing the training form/release from the Employer.

Please Note: The Site Safety Rep is a separate, very different position than the Site Rep at your place of work.

Check out the "DESIGNATED HEALTH AND SAFETY BULLETIN BOARD" AT YOUR SITE FOR INFORMATION ABOUT HEALTH AND SAFETY AT YOUR WORKPLACE.

REMEMBER TO REPORT all injury to your supervisor, make sure you seek FIRST AID if necessary, and complete the proper FORMS.

PLEASE DO YOUR PART...WORK SMART = WORK SAFE

SITE REPRESENTATIVE MEETING

Your Regional Executive facilitated a meeting with new and returning "Site Union Representatives" on Tuesday, October 16@ JBCS

Topics of discussion included:

- ◆ rest periods, timesheets, banked time and/or time off in-lieu,
- ◆ Site Safety Representatives roles and responsibilities,
- ◆ First Aid Attendants roles/responsibilities.

Your Site Rep gathers information from the CUPE Office for the bulletin board and keeps your union members updated. They also refer and direct members with concerns or ideas to the appropriate shop steward and/or executive members.

Site reps are often the first contact for a CUPE member who wants to know more about their Collective Agreement rights/responsibilities due to an issue or concern that has emerged that affects their employment.

Site Reps do not represent members in meetings with the employer. Members please contact your shop steward or the CUPE office if you need union support.

**Remembering
Those Who Have
Gone**



SUNSHINE

CUPE 606 recognizes our members in times of celebration and in times of trouble. This committee spreads a warm, thoughtful "hello" to members who may need a pat on the back or a hug....

Send in concerns or congrats for members to our **Sunshine persons**: John and Sue Ward at sward@sd68.bc.ca

CUPE Local 606 – Nanaimo Region

Executive & Shop Steward List

Please Call the CUPE Office if You Need Assistance

Local Office: Phone (250) 729-0842 Fax: (250) 729-0866
Office Hours: 8:30 a.m. – 4:00 p.m. Executive Assistant: Donna Murphy

Executive Members

NAME	POSITION	REGION
Rob Zver	President	Local
Ayn Cargill	General Vice President	Local
Catherine Dugan	General Vice President	Local
Bryan Murphy	Treasurer	Local
Jan Leroux	Recording Secretary	Local
Joel Canfield	Sgt.-At.-Arms	Local
Shannon Toolen	1 st Regional Vice President	Nanaimo
John Ward	2 nd Regional Vice President	Nanaimo
Bonnie Bestwick	Regional Secretary-Treasurer	Nanaimo
Barry Plaxton	Regional Sgt.-At.-Arms	Nanaimo

Nanaimo Region Shop Stewards

Steward	Work Site	Work Phone	Home Phone
Catherine Dugan (Chief Steward)	N.D.S.S.	740-2000	754-1197
Wayne Nelson (Maint.)	D.A.C.	754-5521	753-5423
Joel Canfield (IS)	D.A.C.	616-8460	753-6796
John Ward (General)	D.A.C.	754-5262	758-6654 Cell : 668-2178
Barry Plaxton (Ab. Ed)	Dufferin/Brechin	740-3500 754-7523	722-7268
Linda McCourt (Clerical)	D.A.C.	754-5521	758-9847
Diane O'Brien (Clerical)	Transportation	741-5214	246-5040
Bonnie Bestwick (EA/SA)	Georgia Ave.	753-1044	753-7065
Denise Hildebrandt (EA SA)	North Oyster	245-3330	245-5152

EXECUTIVE MEMBERS WORKING AND TRAINING ON YOUR BEHALF

TRAINING:

- ◆ **“FACING MANAGEMENT COURSE” - Sept 28 (1 member)**
- ◆ **“CENTRAL OCCUPATIONAL HEALTH AND SAFETY TRAINING” (2 members)**
- ◆ **“ADVANCED STEWARDSHIP” - Nov 5 - 9 (1 member)**
- ◆ **“REPRESENTING MEMBERS @ MEETINGS” - NOV 16TH (Full Executive)**

WORKSHOPS/CONVENTIONS:

- ◆ **CUPE NATIONAL IN TORONTO - OCT 15 to 19 (5 members)**
- ◆ **OH&S IN VANCOUVER - NOV 16/17 (2 members)**

CUPE Pro D Day- Oct. 19, 2007

It was a great day with members participating in a variety of workshops from Woodworking, (xmas decorations, bird houses) to How to Prepare for Retirement to Cooking (great aromas filled the school) to Pruning (the weather co-operated for most of the day) to Bridge playing (time to wake up the brain cells), etc. This Pro D was held in Ladysmith as Ladysmith is inclusive in our district and a large number of district employees work and live in the south end. It is good to have it hosted in their end once every five years-thanks to them for always making the trek into Nanaimo. It was a great day to re-connect with fellow workers!

Thanks to all the CUPE members who shared their talents by presenting classes, and if anyone has a talent that you would like to share, we want to hear from you, or if there is something that you would like to see offered in the future, please write it down and if possible include the name of a resource person and fax it to the CUPE office. If you would like to be a member of the committee, and volunteer, fax your name and phone number into the CUPE office and we will contact you when our next meeting is.

Wanda Deisman

CUPE Staff Development Committee Co-Chair.

USEFUL WORK TIPS FOR INTERNET (CALM)

If you don't know what it is call it an "issue."

If you don't know how it works, call it a "process."

If you don't know whether it's worth doing, call it an "option."

If you don't know how it could possibly be done, call it a "challenge"

or an "exciting opportunity."

If you want to confuse people, ask them about "customers."

If you don't know how to do something, "empower"

someone else to do it for you.

If you can't take decisions, "create space" for others to operate.

If you need a decision, call a "workshop" to "network" and "ground the issue," followed by an "away day" to "position the elephant in the room" and achieve "buy-in."

Never criticize or boast; call it "information sharing."

'Never call something a failure or mistake. It's a

"positive learning experience."

Never argue; have an "adult conversation."

Communication

Questions? Concerns? Hints?

“Coming together is a beginning...

Keeping together is progress...

Working together respectfully

Is Success.”

