

## Vancouver Island District Council

### ~ Tribute to Marlene ~

In recognition of her many years of service to the Vancouver Island District Council, a luncheon tribute was held to honour Marlene Crozier, who recently stepped down after serving as Council President for the last ten years.

Marlene was presented with gifts and accolades from a number of delegates. Some of their comments:

Laurie Whyte, new VIDC President - "*Marlene has been an incredible role model.*"

Holman Louis, VIDC Secretary - "*...just wanted another dance.*"

Rob Zver, Local 606 - "*...great dedication to the labour movement.*"

Karen Prentice, Local 798 - "*...provided inspiration.*"

Jill Tate, Local 951 - "*Marlene is a strong trade unionist.*"

Deb Taylor, CUPE BC - "*She is a strong leader.*"

Steve Curry, VIDC Treasurer - "*It's been great to work with her.*"

Don Krompocker, VIDC Vice-President - "*...works tirelessly for the Council.*"

Justin Schmid, Local 374 - "*...a great friend to all of us.*"

Orion Irvine, Local 410 - "*She is the driving force behind young workers at the Council.*"

Dave Pringle, Local 1858 - "*...made people feel welcome.*"

C.W. Petersen, Local 2045 - "*She has shown us great leadership.*"

Colin Graham, Local 50 - "*...commitment, class, solidarity.*"

### ~ Marlene Addresses the Delegates ~

(In introducing her family, including her mother, daughter and grandchildren) "***I thank them for all the sacrifices they made to allow me to do my work for the VIDC.***"

***"I made many dear friends at the Council over the years. We are all friends who help each other. That's what makes this Council strong."***

***"All the delegates to the Council have been my mentors. It is the work of all the delegates that make the Council a success."***

***"I'd like to give special thanks to the three gentlemen who have worked so well with me as a team."*** (referring to the table officers, Vice-President Don Krompocker, Secretary Holman Louis and Treasurer Steve Curry)

***"I urge the Council to continue to work united in the inevitable battles to come."***

***"There is one theme that Marlene has brought to the Council, and has repeated it consistently, time and time again. And that is that, whatever we do as a Council, whatever challenges we take on, whatever disagreements we may have in our internal discussions, when it comes to taking action or voicing an opinion, we do it united and in solidarity as the Vancouver Island District Council."***

***-- Holman Louis***



### CUPE RETIREMENT CELEBRATION

Back Row: Eleanor Nielsen, Gord Davis, Iris Corfield, Dan Kulai, Jim Mitchell, Gerry Howell, Bob Unwin. Front Row: Barbara Perry, Sandy Hardy, Laurie Forbes, Adele Klatt. Absent: Bob Evanson, Jan Higgins, Tom Hunt, Joy Hunter, Al Jennison, Ted Toffey, Eileen Warnock

Another successful retirement reception was held on May 30<sup>th</sup> at 2:00 p.m. at the German Hall. This reception would not take place if it wasn't for the time and effort of a few volunteers who donate their time to make this day happen.

Many thanks go to *Pat Parkin, Bess Harvey, Gail Raper, Judie Mackie, Rob Lumsden, and Brenda Mallard.*

A special thank you to *Brenda Mallard*, who on short notice purchased items for door prizes and made them into prize winning baskets, made up the CUPE gift mugs and also made beautiful corsages & boutonnieres for our retirees. Thank you also to *Rowan Butler* and *Jeannette Buchholz* for donating flowers from their own garden for our tables. Thank you *Bess Harvey*, for making the punch and the name tags. *Gail Raper*, you did a wonderful job of mailing the invitations and making the poster; thank you for that. *Pat Parkin*, had the wine and beer glasses engraved and did all the wrapping of the gifts. To all those who came to help on the day, like *Louise Coombe, Judie Mackie, Shirley Richmond* (past retired) - loved having you there. A thank you will be sent to *Thrifty's at Longwood Station* for donating two \$25.00 gift certificates. Final kudos go to Marlene & Rob, for their special words and shared memories about each retiree.

- Stella Robinson, Retirement Committee

### *SD68 Honours Retirees*

*Banque — June 17th — Nanaimo Golf Club*

CUPE staff who are retiring this school year are:

- \* Teresa Acosta, E.A.: Retires June 30/04 (17 years service)
- \* Laurie Forbes, Coordinator-School Meals Program: Retired Dec. 31/03 (11 years service)
- \* Roy Graham, Bus Driver: Retires June 30/04 (12 years)
- \* Joy Hunter, Bus Driver: Retired Dec. 31/03 (13.5 years)
- \* James Mitchell, Electrician: Retired Dec. 31/03 (14 years)
- \* Steven O'Dor, Caretaker: Retires June 30/04 (12 years)

# Nanaimo Regional Report - A.G.M. - May 8th , 2004

## HEU Support

First of all I would like to commend everyone for the great job done in manning the picket lines in support of the HEU last Friday. Even on the Saturday and Sunday a huge amount of members forfeited their days off to bolster the lines and that has gone a long way to educate the Public on both the issues at hand and the destructiveness of this Governments Policies.

## Community Service Day

Although the Community Day never quite became a reality, it was successful in joining 606 together in union and was in fact a template for most, if not all Locals throughout BC for the organization and creative ways we as a group, thought of to help our Communities.

Community Day was not readily accepted by our Members at the startup in February, but when the phone trees were activated on April 29th, there was more than 99% in support, which is awesome to say the least. Once again the Executive and myself thank each and every one of you for making this possible.

The bottle depot's still have an account with CUPE and you can still drop off cans/bottles to any depot in Nanaimo or Ladysmith to add to the donations and help local people in need. A vote at the last Regional Union Meeting decided the funds raised will be donated to the Haven Transition House. Anytime is a good time to donate non perishables or clothing to Haven House, the 7-10 Club or Loaves and Fishes; just make mention of CUPE when you drop items off.

## Bargaining

As most people know, we have not continued Bargaining with our Employer, as we put forward a reasonable package and the Board wants to pretty well tear up our Contract by cutting our Sick Bank, cutting our accumulation of sick leave, deleting the word 'Senior' when filling vacancies, and Contracting Out projects over \$50,000. ( How many projects are under that small amount?) This just names a few of the items that would have a huge impact on the way we do business with our Employer .

## School Closures

Of course we all know that four schools have been closed, partly due to declining enrollment, with the possibility of more in the future, and at the same time there is a new Private school flourishing, with another proposed to be built with a capacity of 600 in the north end of Nanaimo.

## Company Business

The Secretary Treasurer of SD 68 is bent on opening a Business Company within the School District. However all his plans have been thwarted by the constant pressure exerted by our President and Vice President.

## Pensions

I attended a Pension Workshop to do with the Municipal Pension Plan. I have a booklet outlining the basics of the MPP, if anyone would care to look at it after the meeting, but don't take it as it's the only copy I have. Here are some of the highlights I think that some of you may be interested in:

- The MPP's basic account stands at over 13 Billion and the Inflation Adjustment Account at over 3 Billion, so they say not to worry about the money running out for at least the next 20 years.
- Once Employees hit fifty, the Employer contributions double and the Employer also pays one percent into the IAA account. The average contribution rate has been growing since the average age is going up. (47 is the average age for BC workers.)
- The Pension is based on the Average of your five HIGHEST salary years, not last five, as is generally believed.
- Ten month employees end up getting the same amount in the long run as 12 month with their Plans Formula

Martin Lorniz—1st Regional Vice President

## Election Results:



- o Nanaimo Region General Vice-President - Rob Zver
- o Cowichan Region General Vice-President - Ayn Cargill
- o Treasurer - Bryan Murphy
- o Three-Year Trustee - Stella Robinson

### Nanaimo Region Shop Stewards:

- o Maintenance - Wayne Nelson & John Cameron
- o Grounds - Dan Larsson
- o Aboriginal E.A. - Barry Plaxton
- o Clerical - Linda McCourt & Diane O'Brien
- o E.A./Sup. Aides - Bonnie Bestwick & Denise Hildebrandt
- o Transportation - Arpad Baruta

### Nanaimo Region Executive:

- o Regional Vice-President - John Ward
- o Secretary-Treasurer - Bonnie Bestwick



### Change of Address / Phone #

Reminder to please advise the CUPE office when you move or change your phone number. Advising payroll and/or human resources does not give CUPE access to the change. During the recent HEU action and pending Community Service Day, we were not able to make contact with everyone. If you have an e-mail address, we would like to know that too (not your district e-mail).



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Office Hours: 8:30-4:00, M-F  
E. A.: Donna Murphy  
Web Site: www.cupe606.com



Have a Good One!

President	Marlene Crozier	729-0842
General V.P.	Rob Zver	753-7769
Regional 1st VP	Martin Lornie	716-3459
Regional 2nd VP	John Ward	753-5567

#### Stewards

Chief Steward	Rob Zver	753-7769
EA's/Sup. Aides	Bonnie Bestwick	753-7065
	Denise Hildebrand	245-5152
Transportation	Arpad Baruta	741-5214
Maintenance	Wayne Nelson	753-5423
	John Cameron	754-3445
Grounds	Dan Larsson	390-6819
Clerical	Linda McCourt	758-9847
	Diane O'Brien	741-5232
First Nations	Barry Plaxton	722-7268
Operations	Lea Ross	760-0100
	Mike Saine	754-5889
General	John Ward	753-5567
Sunshine Fund	John & Sue Ward	753-5567
Newsletter	Diane O'Brien	729-0842
Web page	Joel Southward	729-0842
Employee & Family Assistance Program		754-2512

**Working people** have to stick together to elect a government that speaks for us.



But . . .  
you can't vote  
if you're not on  
the voters' list

POWER  
TOOL



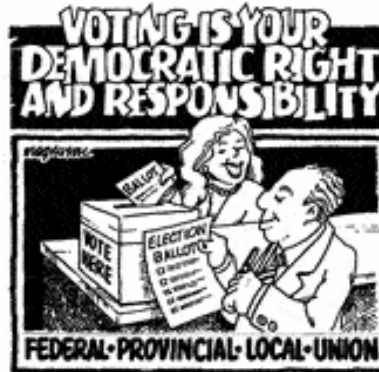
Here's how to get on the list:

- Visit your local government agent'
- Fill out the voter registration form and mail or fax it to elections BC 1-250-387-3578 (fax #)  
P.O. Box 9275, Stn Prov. Govt.  
Victoria, BC V8W 9J6
- Click on www.elections.bc.ca

#### Get on the list now!

For more information on how to get on the Voters' List, contact the Elections Branch. Look under "E" in the Government of BC listings in the blue pages of the telephone directory or visit www.elections.bc.ca

Jim Sinclair, President  
Angela Schira, Secretary-Treasurer  
BC FED  
BCFED



CALM graphic

### Federal Election

Monday, June 28th  
7:00 am - 7:00 pm

Advance Voting  
June 18, 19 & 21st  
12:00-8:00 pm



### Public Service Alliance of Canada - Nanaimo & District Area Council

Invites you to attend an ALL CANDIDATES meeting for the Nanaimo - Alberni Electoral District

Starting promptly at 7:30 pm, Wednesday 16<sup>th</sup> June, 2004  
Howard Johnson Hotel (former Tally-Ho) Comox Street, Nanaimo, BC

This meeting is open to all union members, spouses and friends. Please circulate this invitation.

I would appreciate receiving your questions prior to the meeting, and which candidate(s) you would like to answer.

For further information contact: Gail Jewsbury at 245-0330 or 714-4441