



Canadian Union of Public Employees
Nanaimo Region Newsletter

September 2003
Volume 6 Issue 1

The School Year 2003/2004 is here!



Thanks to all of you who have cleaned schools, repaired machines, fixed buses, mowed lawns, maintained schools, and kept the computers and the District office running.

As you return from your vacations, CUPE Local 606 Activists welcome you back.

Your participation in your Local will ensure a strong and vibrant organization that best reflects your desires. The new Executive/Steward lists will be posted for your information.

Do you have a Site Representative, ready to help with communication to the members? If not, please select one as soon as possible. Notify the Nanaimo CUPE office to ensure we are all linked together so we can serve your workplace efficiently.

Here's to the Challenging School Year Ahead – Welcome Back!

In Solidarity,

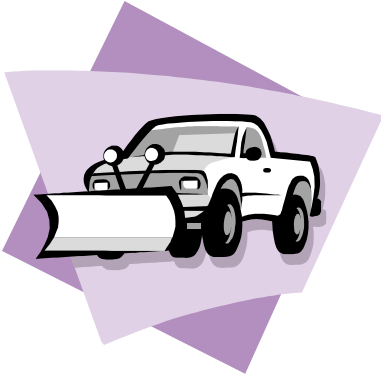
Marlene

Marlene Crozier, President
On behalf of CUPE Local 606 Executive



Local 606

Motto - "Be Prepared"



In passing, did you know that the Transportation Department is getting ready for winter by mounting a new snow plough on a new Grounds truck in 90 degree weather? Do they know something we don't?

Changed Your Address?

Reminder to CUPE members – Not only is it important to inform the Payroll Department, but it is **very important** that you **inform** the **CUPE office** when you have an address or telephone number change. Please E-Mail your changes to the office at cupe606@shaw.ca or phone 729-0842.



Mileage

Reminder to Employees that move from one area of work to another by means of their own transportation after having first reported for work within the School District. You shall be paid at the Board mileage rate from the Employer's base of operation to the job and return and be given a reasonable time allowance for travelling when required to do so outside of your normal working hours.

(Collective Agreement – Article 33.04)



PRO-D – October 24, 2003 ***John Barsby***

All sites should have received their Pro-D booklet. Don't forget to make your choices and fax or send to the CUPE office ASAP.

Thank you to our Pro-D committee for their work in bringing us such a variety of activities to choose from.

Reminder: If you are not able to attend, you must advise your supervisor, as in a normal work day and call into subfinder to register your absence.

CUPE BURSARIES

Here are the 2003 recipients:

Cedar Secondary:

Holly Michelle Ballegeer

Dover Bay Secondary:

Kelsey Leigh Dewar

Ladysmith Secondary:

Jonathan Raymond Ross Gribble

Wellington Secondary:

Dustin Meredith

NDSS:

Kimberley Thyssen

Woodlands Secondary:

Keanan Kipp

Congratulations to you all!



Health & Safety Reminders



Don't react this way!!

With all the changes, there are bound to be members suffering from stress and shortness of temper. Try to remain calm, stop and think before acting. In moments of anger, we may say things that we don't mean. Later, saying you are sorry doesn't remove the stigma of the hurtful remark or possible damage to your career.

One way of reducing stress is to start an exercise program - not in a gym, but just going out for a walk and gradually walking a bit faster each day. Build up a good sweat. Some find reading a relief from the daily stresses, others spending time with friends or a mixture of activities. The point is to remove **you** from the "work mode" and enjoy life.

If you find yourself in need of emotional help, please don't hesitate to call the Employee & Family Assistance Program (Inter-lock) at 754-2512. For work related problems contact the Union Office at 729-0842.

When you are injured, no matter how minor, be sure to see the First Aid Attendant and have your injury noted in the First Aid Book. Cases of Violence, harassment, etc. should also be reported using the District Violence Report. Make a copy for yourself! If no action is taken, please contact the Union Office and leave a message for me and I will be in contact ASAP.

I hope you have a happy and safe school year.

Paul Lawry
CUPE Local 606
Safety Representative



BINS! BINS! BINS!

Do you ever wonder where those bins come from that appear at your school? They originate at the District Resource Centre, located at the rear of Dufferin Crescent School. In extremely cramped quarters, the amazingly resourceful Kathy Loos, Booking & Distribution Clerk and Gina Dreger, Assistant Booking & Distribution Clerk, circulate over 100 rotating bins each month to elementary schools. This is part of the Literacy Program, begun by Donna Klockars, Literacy Resource Teacher. The circulating bins started out with 9 schools participating in 1997, but has grown so much that almost every school now receives different book bins each month.

Also circulating are about 120 other bins for Themes and Superkits, Aboriginal Literacy and French Literacy. Besides all these bins, there are videos, novels, models, equipment and professional materials available for our School District #68 teachers.

New teachers from Malaspina make this department part of their tour, along with interested parties from other districts.

A big thank you to our couriers, Ed and Jay for all their hard work at the end of every month and especially at the end of June when they all come home to roost. They have to "borrow" an upstairs classroom at Dufferin School in order to accommodate them all. The bins all have to be inventoried, as books inevitably find themselves in the wrong bin. Then comes the daunting task of having to bring them all back down again and off to the various schools at the beginning of September.



Gina Dreger,
Assistant
Booking &
Distribution
Clerk

NOTICE OF NANAIMO REGION MEETING

DATE: SATURDAY, OCTOBER 4, 2003

PLACE: NDSS MEETING ROOM "A"

TIME: 10:00 AM - 12:00 PM

AGENDA

- **Workload**
- **Bargaining Status**
- **Election of Stewards**
- **Site Representatives**
- **Know Your Contract**
- **Student support Services Concerns**

**Site Rep Meeting
Monday, Sept. 29, 2003**

Newsletter Articles

"We Want Your Input"

If you have any ideas for articles that you would like to see in the next newsletter, or future newsletters, please send them to the CUPE office. Also, you can e-mail digital pictures that would be of interest to our members to the CUPE office or e-mail them direct to dobrien@sd68.bc.ca

check Out the CUPE Web Sites for News

CUPE LOCAL 606: www.cupe606.com
CUPE B.C.: www.cupe.bc.ca
CUPE NATIONAL: www.cupe.ca

Take Note



CUPE OFFICE: 729-0842

Office hours: 8:30 to 4:00 Monday – Friday

Executive Assistant: Donna Murphy

Web site: www.cupe606.com

Regional 1st VP Martin Lornie 716-3459

Regional 2nd VP John Ward 753-5567

Stewards

EA's Bonnie Bestwick 753-7065
Denise Hildebrand 245-5152
Shannon Stewart 754-5591

Transportation Martin Lornie 716-3459

Maintenance Wayne Nelson 753-5423
John Cameron 754-3445
Glen Warn 756-0897

Grounds Dan Larsson 756-3014

Clerical Linda McCourt 758-9847

First Nations Jackie Corfield 756-4595
Barry Plaxton 722-7268

Operations Rob Zver 753-7769

General John Ward 753-5567

Sunshine Fund John Ward 753-5567

Employee and Family Assistance Program 754-2512

